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Securities Code: 9702

Date of mailing out the notice: March 11, 2026

Start date of measures for electronic provision: March 4, 2026

To our shareholders:

Kazufumi Wakao  
Representative Director and President  
**ISB Corporation**  
2-16-3 Konan, Minato-ku, Tokyo, Japan

## Notice of the 56th Ordinary General Meeting of Shareholders

We hereby give notice that the 56th Ordinary General Meeting of Shareholders of ISB Corporation (the “Company”) will be held as follows.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format) in electronic format, and posts this information on the Company’s website. Please access the website using the Internet address shown below to review the information.

Company website: <https://www.isb.co.jp/> (in Japanese)

(For more information, visit the above website and select “Investor-relations information,” “Investor-relations Documents,” and “General Shareholders Meeting Related.”)

Matters for which measures for providing information in electronic format will also be posted on the website of the Tokyo Stock Exchange in addition to the Company website. If you are unable to view the matters for which measures for providing information in electronic format on our Company website, please visit the following site.

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the above website, enter “ISB” for Stock Name (Company Name) or enter the Company’s securities code “9702” for Code, and click Search. In the search results, select “Basic Information” and confirm the “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” field under “Filed information available for public inspection” on the “Listed Company Details (Documents for Public Inspection/PR Information)” page.)

If you cannot attend the meeting on the day, please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights via the Internet, etc. or in writing by postal mail by 5:30 p.m. on Thursday, March 26, 2026.

## Handling when there is no indication of “For” or “Against” a proposal on the voting form

In the event that no indication is given “For” or “Against” a proposal on the form for exercising voting rights, it shall be considered an indication of “For.”

## Handling of duplicate exercising of voting rights

If you exercise your voting rights in duplicate both via the Internet, etc. and by the voting form via postal mail, the Company will only deem your exercise via the Internet, etc. valid. **If you exercise your voting rights via the Internet, etc. multiple times, the vote exercised last shall be deemed valid.**

1. **Date and Time:** Friday, March 27, 2026, at 10:00 a.m. JST
2. **Venue:** Hall 3A, TKP Garden City PREMIUM Shinagawa Takanawaguchi  
3rd Floor, Keikyu Daiichi Building  
4-10-18, Takanawa, Minato-ku, Tokyo, Japan

## 3. Purpose of the Meeting

### Matters to be reported:

1. The Business Report, Consolidated Financial Statements, and Results of Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 56th Fiscal Term (January 1, 2025 to December 31, 2025)
2. Non-consolidated Financial Statements for the 56th Fiscal Term (January 1, 2025 to December 31, 2025)

### Matters to be resolved:

- |                       |   |
|-----------------------|---|
| <b>Proposal No. 1</b> | Appropriation of Surplus  |
| <b>Proposal No. 2</b> | Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) |
| <b>Proposal No. 3</b> | Election of Five Directors Who Are Audit and Supervisory Committee Members                      |

For those attending the meeting on the day, please submit the voting form at the reception desk. Moreover, if revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s aforementioned website and the Tokyo Stock Exchange website.

In addition, the documents delivered to shareholders who have requested delivery of documents do not include the following matters, pursuant to applicable laws and regulations and Article 16 of the Company’s Articles of Incorporation. Accordingly, the Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements included in such documents constitute only a portion of the documents that were audited by the Accounting Auditor in preparing its audit report and by the Audit and Supervisory Committee in preparing its audit report.

- (1) “Systems to ensure the appropriateness of operations and operational status of such systems” and “Basic policy on control of the Company” in the Business Report (in Japanese only)
- (2) “Consolidated statement of changes in equity” and “Notes to consolidated financial statements” in the Consolidated Financial Statements
- (3) The “Statement of changes in equity” and “Notes to non-consolidated financial statements” in the Non-consolidated Financial Statements

Moreover, documents describing matters for which measures for providing information in electronic format are to be taken at this General Meeting of Shareholders, excluding the above matters, have been sent to all shareholders regardless of whether a request was made for delivery of documents.

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

#### Year-end dividends

The Company considers returning profits to shareholders as an important task of management. In order to maintain a sound financial position and proactively develop business with this background, the Company's basic policy is to allocate profits by comprehensively considering the performance of each fiscal year, strategies for future investments and business development, and the dividend payout ratio.

In terms of returning profits to shareholders specifically, the Company emphasizes dividends and targets a dividend payout ratio of 30% or more of net profit on a consolidated basis. The Company intends to offer a stable dividend where possible within a range that enables it to maintain room for investments and financial soundness, focusing on the ratio of dividends to net assets.

In accordance with the above policy, the Company proposes to pay year-end dividends for the fiscal year as follows:

- (1) Type of dividend property  
To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount  
The Company plans to offer a dividend of ¥55 (ordinary dividend of ¥55) per share of common stock of the Company.  
In this event, the total dividends will be ¥630,464,560.
- (3) Effective date of dividends of surplus  
The effective date of dividends will be March 30, 2026.

**Proposal No. 2      Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)**

The terms of office of all six Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same shall apply in this proposal) will expire at the conclusion of this meeting. The Company proposes the election of six Directors.

The Board of Directors decided upon the candidates for Directors after receiving a report from the Nomination and Compensation Advisory Committee. The Audit and Supervisory Committee has provided the opinion that all Director candidates are qualified for the position.

The candidates for Director are as follows:

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
1	Kazufumi Wakao April 10, 1972	<p>Sept. 1999      Joined Wakao Shoji Ltd.</p> <p>Jan. 2002      Joined Software Maintenance Corporation (currently, SMC Corporation)</p> <p>Nov. 2002      Transferred to the Company</p> <p>Jan. 2007      Senior Executive Manager, Subsidiaries Relations Division</p> <p>Apr. 2008      Senior Executive Manager, Purchasing and Outsourcing Division</p> <p>Apr. 2013      Representative Director and President of Wakao Shoji Ltd. (current position)</p> <p>Aug. 2013      Manager, Accounting and Finance Division of the Company</p> <p>Jan. 2014      Executive Officer, Senior Executive Manager, Subsidiaries Relations Division, and Manager, Management and Planning Division</p> <p>Jan. 2015      Executive Officer, Senior Executive Manager, Management and Planning Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Mar. 2016      Director (Full-time Audit and Supervisory Committee Member)</p> <p>Mar. 2020      Managing Director in charge of Integrated Management</p> <p>Mar. 2020      Representative Director and Chairman of SMC Corporation</p> <p>Mar. 2020      Representative Director and Chairman of Knox Data Corporation</p> <p>Mar. 2020      Representative Director and Chairman of ISB Tohoku Corporation</p> <p>Mar. 2020      Representative Director and Chairman of SSS Corporation</p> <p>Mar. 2020      Representative Director and Chairman of ART Japan Co., Ltd.</p> <p>Mar. 2020      Representative Director and Chairman of Computer House Corporation</p> <p>Mar. 2020      Representative Director and Chairman of TAKES Co., Ltd.</p> <p>Mar. 2020      Director and Chairman of ISB Vietnam Company Limited</p> <p>Jan. 2021      Representative Director and President of the Company (current position)</p> <p>Mar. 2024      Representative Director and President of T-stock Co., Ltd. (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director and President of Wakao Shoji Ltd.</p> <p>Representative Director and President of T-stock Co., Ltd.</p>	306,457
<p>Reasons for nomination as candidate for Director</p> <p>Kazufumi Wakao possesses broad knowledge of the Group's business areas gained through his experience as a Director of the Company and Group companies. As a result, the Company requests his re-election as a Director because it believes he is an ideal candidate for the implementation of management strategies and business plans as well as the Group's overall management.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
2	Yoshiichi Ogasawara January 6, 1968	<p>Apr. 1987      Joined Cosmo Enterprise Co., Ltd.</p> <p>Feb. 1988      Joined the Company</p> <p>Jan. 2008      Senior Executive Manager, Abiko Division</p> <p>Jan. 2014      Executive Officer, and Executive Manager of Business Unit 1</p> <p>Jan. 2018      Director of ISB Vietnam Company Limited Executive Officer, Executive Manager of Embedded Software Solutions Business Unit 2, and Senior Executive Manager, Product Business Division of the Company</p> <p>Jan. 2019      Executive Officer, Associate Executive General Manager, Technology Solutions and Services Headquarters, and Senior Executive Manager, Product Business Division</p> <p>Mar. 2019      Director, Executive General Manager, Technology Solutions and Services Headquarters, and Senior Executive Manager, Product Business Division</p> <p>Mar. 2021      Director, Executive General Manager, Technology Solutions and Services Headquarters, and Executive General Manager, Sales Headquarters</p> <p>Jan. 2023      Director, Executive General Manager, Technology Solutions and Services Headquarters, and General Manager, Digital Transformation Division</p> <p>Mar. 2024      Representative Director and Chairman of SMC Corporation (current position) Representative Director and Chairman of ISB Tohoku Corporation Representative Director and Chairman of SSS Corporation (current position) Representative Director and Chairman of Computer House Corporation (current position)</p> <p>Mar. 2025      Executive Director, Executive General Manager, Technology Solutions and Services Headquarters of the Company Representative Director and Chairman of Knox Data Corporation (current position) Representative Director and Chairman of TAKES Co., Ltd. (current position) Director and Chairman of ISB Vietnam Company Limited (current position)</p> <p>Jan. 2026      Executive Director (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director and Chairman of SMC Corporation Representative Director and Chairman of SSS Corporation Representative Director and Chairman of Computer House Corporation Representative Director and Chairman of Knox Data Corporation Representative Director and Chairman of TAKES Co., Ltd. Director and Chairman of ISB Vietnam Company Limited</p>	27,049
<p>Reasons for nomination as candidate for Director</p> <p>Yoshiichi Ogasawara is a Director of the Company and Group companies and possesses abundant experience and broad knowledge in the Group's business areas. The Company judges that he can utilize his knowledge in strengthening the Group's business management structure and for this reason the Company requests that he be re-elected as a Director.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
3	Yoshifumi Sekimoto July 13, 1965	<p>Apr. 1988      Joined Wako Securities Co., Ltd. (currently, Mizuho Securities Co., Ltd.)</p> <p>June 2007      Joined FinanTec Co., Ltd.</p> <p>Jan. 2010      Joined the Company, Senior Executive Manager, Accounting and Finance Division</p> <p>Jan. 2011      Senior Executive Manager, Accounting and Finance Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Jan. 2012      Executive Officer, Senior Executive Manager, Accounting and Finance Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Apr. 2016      Executive Officer, Associate Executive General Manager, Administrative Headquarters, Senior Executive Manager, Accounting and Finance Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Jan. 2017      Representative Director and President of ART Japan Co., Ltd. (current position) Representative Director and President of ART Service Japan Co., Ltd. (current position)</p> <p>Mar. 2017      Director, and Senior Executive Manager, Integrated Management Control Division of the Company</p> <p>July 2019      Director in charge of Management Control</p> <p>Mar. 2023      Director in charge of Security Systems (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director and President of ART Japan Co., Ltd., Representative Director and President of ART Service Japan Co., Ltd.</p>	22,638
<p>Reasons for nomination as candidate for Director</p> <p>Yoshifumi Sekimoto possesses abundant experience and broad knowledge having been involved for many years in the accounting and finance operations, the subsidiaries management, and the security systems of the Company and Group companies. The Company judges that he can utilize his knowledge in strengthening the Company's management strategies and for this reason the Company requests that he be re-elected as a Director.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
4	Koki Makita November 16, 1966	<p>Apr. 1986      Joined FUJI Software Services Co., Ltd.</p> <p>Oct. 1988      Joined the Company</p> <p>Jan. 2013      Senior Executive Manager, Business Systems Division</p> <p>Apr. 2016      Director of ISB Vietnam Company Limited</p> <p>Jan. 2019      Executive Officer, and Executive Manager of Information Technology Business Unit of the Company</p> <p>                    Director of Computer House Corporation</p> <p>July 2019      Executive Officer, Executive Manager of Information Technology Business Unit, and Executive Manager of Public and Financial Solutions Business Unit of the Company</p> <p>Jan. 2020      Executive Officer, and Executive Manager, Business Solutions Business Unit</p> <p>Jan. 2021      Executive Officer, Associate Executive General Manager, Sales Headquarters, and Executive Manager, Solutions Marketing and Sales Management Unit</p> <p>Mar. 2022      Director, and Executive General Manager, Sales Headquarters (current position)</p> <p>Mar. 2024      Representative Director and Chairman of Knox Data Corporation</p> <p>                    Director and Chairman of ISB Vietnam Company Limited</p> <p>Nov. 2024      Director of AMBC Inc.</p> <p>Mar. 2025      Director and Chairman of AMBC Inc.</p> <p>Nov. 2025      Representative Director and President (current position) of AMBC Inc.</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Director and President of AMBC Inc.</p>	11,393
<p>Reasons for nomination as candidate for Director</p> <p>Koki Makita is a Director of the Company and Group companies and possesses abundant experience and broad knowledge in the Group's business areas. The Company judges that he can utilize his knowledge in strengthening the Company's business management structure and for this reason the Company requests that he be re-elected as a Director.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
5	Masaya Hirose June 12, 1967	<p>Apr. 1990      Joined the Company</p> <p>Jan. 2007      Senior Executive Manager, Administration Division</p> <p>Jan. 2012      Senior Executive Manager, Administration and Human Resources Division</p> <p>Jan. 2015      Senior Executive Manager, Administration and Human Resources Division, and Manager, Management and Planning Division</p> <p>Jan. 2017      Executive Officer, Associate Executive General Manager, Administrative Headquarters, General Manager, Administration and Human Resources Division, Manager, Management and Planning Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Jan. 2020      Executive Officer, Associate Executive General Manager, Administrative Headquarters, Senior Executive Manager, Integrated Management Control Division, General Manager, Administration Division, and Senior Executive Manager, Subsidiaries Relations Division</p> <p>Apr. 2020      Executive Officer, and Senior Executive Manager, Integrated Management Control Division</p> <p>Mar. 2021      Director of TAKES Co., Ltd.</p> <p>Mar. 2024      Director, and Executive General Manager, Administrative Headquarters of the Company (current position)</p>	14,551
<p>Reasons for nomination as candidate for Director</p> <p>Masaya Hirose possesses abundant experience and broad knowledge having been involved in the subsidiaries management as an executive officer of the Company and a director of Group companies. The Company judges that he can utilize his knowledge in strengthening the Company's management structure and for this reason the Company requests that he be re-elected as a Director.</p>			
6	Toshiro Yamamoto January 11, 1969	<p>Apr. 1991      Joined The Mitsubishi Bank, Limited (currently, MUFG Bank, Ltd.)</p> <p>Jan. 2021      Joined the Company, Senior Executive Manager, Administration Division, and Senior Executive Manager, Legal Division</p> <p>Mar. 2023      Executive Officer, Associate Executive General Manager, Administrative Headquarters, General Manager, Administration Division, General Manager, Legal Division, and Senior Executive Manager, Subsidiaries Management Division</p> <p>Mar. 2024      Executive Officer, and Senior Executive Manager, Integrated Management Control Division</p> <p>Mar. 2025      Director, and Senior Executive Manager, Integrated Management Control Division</p> <p>Jan. 2026      Director in charge of Integrated Management (current position)</p>	3,323
<p>Reasons for nomination as candidate for Director</p> <p>Toshiro Yamamoto possesses abundant experience and broad knowledge of management planning and subsidiaries management. The Company judges that he can utilize his knowledge in strengthening the Company's management strategies and in building a more effective governance structure, and for this reason the Company requests that he be re-elected as a Director.</p>			

- Notes:
1. Kazufumi Wakao serves as Representative Director and President of Wakao Shoji Ltd., which owns 2,001,400 shares of the Company (ownership ratio of 17.45%). There is no special interest between the other candidates and the Company.
  2. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance policy will cover losses incurred in cases when an insured bears the responsibility of performing the duties as an officer, or from claims related to the pursuit of that responsibility. The Company pays the entire amount of the insurance premiums. All Director candidates are insured under this liability insurance policy. If their election is approved and adopted, each of them will be insured under this policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

**Proposal No. 3 Election of Five Directors Who Are Audit and Supervisory Committee Members**

The terms of office of all five Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. The Company proposes the election of five Directors who are Audit and Supervisory Committee Members.

The Board of Directors decided upon the candidates for Director who is an Audit and Supervisory Committee Member after receiving a report from the Nomination and Compensation Advisory Committee. The consent of the Audit and Supervisory Committee has also been obtained for this proposal.

The candidates for Director who is an Audit and Supervisory Committee Member are as follows:

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
1	Yoichi Takeda February 12, 1963	Apr. 1985      Joined The Mitsubishi Bank, Limited (currently, MUFG Bank, Ltd.) June 2001      Joined In.X Inc. Oct. 2002      Joined the Company, as Section Manager, Total Solutions Section Jan. 2004      President of ISB VIETNAM CORPORATION (currently, ISB Vietnam Company Limited) Jan. 2008      Executive Manager, Overseas Business Unit of the Company Jan. 2010      Executive Officer, Senior Executive Manager, Subsidiaries Relations Division, and Manager, Business Development Division Feb. 2010      Director of E Storm Co., Ltd. Apr. 2010      Director of ISB Vietnam Company Limited Jan. 2011      Executive Officer, and Senior Executive Manager, Sales Division 1 of the Company Mar. 2014      Director, Executive General Manager, Technology Solutions and Services Headquarters 1, and Senior Executive Manager, Sales Division 1 June 2014      Director of GIOT Corporation (currently, VeriServe Okinawa Test Center Corporation) Jan. 2016      Director, and Executive General Manager, Technology Solutions and Services Headquarters 1 of the Company Mar. 2016      Director and Chairman of ISB Vietnam Company Limited Jan. 2018      Director, and Executive General Manager, Sales Headquarters of the Company Mar. 2018      Representative Director and Chairman of SMC Corporation Representative Director and Chairman of Knox Data Corporation Jan. 2019      Director, and Executive General Manager, Administrative Headquarters of the Company Mar. 2024      Director (Full-time Audit and Supervisory Committee Member) (current position)	27,064
Reasons for nomination as candidate for Director  Yoichi Takeda is a Director of the Company and Group companies and possesses abundant experience and broad knowledge. Therefore, the Company expects that he can monitor the overall management and provide useful advice, and requests that he be re-elected as a Director who is an Audit and Supervisory Committee Member.			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
2	Aki Shimizu June 18, 1977	<p>Oct. 2006      Assistant Judge of Saitama District Court</p> <p>Apr. 2009      Public Prosecutor of Litigation Division, Sapporo Legal Affairs Bureau</p> <p>Apr. 2011      Assistant Judge of Yokohama Family Court</p> <p>Apr. 2012      Assistant Judge of Yokohama District Court</p> <p>Apr. 2015      Assistant Judge of Matsudo Branch, Chiba District and Family Court</p> <p>Oct. 2016      Judge of Matsudo Branch, Chiba District and Family Court</p> <p>Jan. 2018      Registered as an attorney</p> <p>                    Joined SEIWA MEITETSU LAW OFFICE (currently, MEITETSU LAW OFFICES) (current position)</p> <p>Mar. 2022      Outside Director (Audit and Supervisory Committee Member) of EBARA JITSUGYO CO., LTD. (current position)</p> <p>                    Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Oct. 2022      Partner of MEITETSU LAW OFFICES (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Outside Director (Audit and Supervisory Committee Member) of EBARA JITSUGYO CO., LTD.</p> <p>Partner of MEITETSU LAW OFFICES</p>	-
<p>Reasons for nomination as candidate for outside Director and summary of expected roles</p> <p>Aki Shimizu was not involved in the management of a company in the past. However, the Company expects that she will make efforts to strengthen the supervisory function of the Company's overall management mainly from the viewpoint of legal affairs by utilizing her abundant experience and discernment as a legal expert cultivated as a judge and attorney, and requests that she be re-elected as an outside Director who is an Audit and Supervisory Committee Member.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
3	Kayo Sato July 22, 1979	<p>Oct. 2004 Registered as an attorney</p> <p>May 2014 Established LAW OFFICE TAITO and serves as its Representative Attorney (current position)</p> <p>Apr. 2015 Member of Infectious Diseases Committee and Tuberculosis Committee, Council for Infectious Diseases Examination of Taito-ku, Tokyo (current position)</p> <p>Apr. 2018 Expert of Tokyo Support Center for helping to solve problems in schools</p> <p>Apr. 2019 Member of Certified Committee for Regenerative Medicine for class III (current position)</p> <p>Oct. 2019 Part-time Lecturer of Japan College of Social Work (Graduate School)</p> <p>June 2020 Outside Auditor of Advanced Media, Inc.</p> <p>Dec. 2021 Outside Audit and Supervisory Board Member of Noevir Holdings Co., Ltd. (current position)</p> <p>Mar. 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>June 2024 Outside Director (Audit and Supervisory Committee Member) of Advanced Media, Inc. (current position)</p> <p>Dec. 2024 Outside Auditor of CLINKS Co., Ltd. (current position)</p> <p>Significant concurrent positions outside the Company</p> <p>Representative Attorney of LAW OFFICE TAITO</p> <p>Outside Audit and Supervisory Board Member of Noevir Holdings Co., Ltd.</p> <p>Outside Director (Audit and Supervisory Committee Member) of Advanced Media, Inc.</p> <p>Outside Auditor of CLINKS Co., Ltd.</p>	100
<p>Reasons for nomination as candidate for outside Director and summary of expected roles</p> <p>Kayo Sato was not involved in the management of a company in the past except as an outside officer. However, the Company expects that she will make efforts to strengthen the supervisory function of the Company's overall management because of her abundant experience and discernment as an attorney and her experience as an outside auditor of a listed company, and requests that she be re-elected as an outside Director who is an Audit and Supervisory Committee Member.</p>			

Candidate No.	Name Date of birth	Brief biography, and position and responsibility in the Company Significant concurrent positions outside the Company	Number of the Company's shares owned
4	Tomohiko Hasegawa November 24, 1962	<p>Oct. 1988      Joined Mitsubishi Research Institute, Inc.</p> <p>Jan. 2002      Established Wing Research and Consulting Inc. (currently, D-Engine, Inc.) and serves as its Representative Director and President Director of Global Venture Capital Inc.</p> <p>Aug. 2002      Established Fixstars Ltd. (later reorganized as a joint-stock company), Director</p> <p>Oct. 2002      Representative Director and Chairman of Fixstars Corporation</p> <p>Mar. 2007      Outside Director of D. Western Therapeutics Institute, Inc.</p> <p>Jan. 2016      Representative Director and President of Wing Research and Consulting Inc. (currently, D-Engine, Inc.) (current position)</p> <p>Apr. 2017      Director of Nishida Gakuen Educational Corporation (current position)</p> <p>Feb. 2019      Director of COGNITEE Inc.</p> <p>Feb. 2019      Outside Director of T&amp;S inc.</p> <p>Jan. 2023      Corporate Auditor of LEBO ROBOTICS Co.</p> <p>Mar. 2024      Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Significant concurrent positions outside the Company Representative Director and President of D-Engine, Inc.</p>	300
<p>Reasons for nomination as candidate for outside Director and summary of expected roles</p> <p>Tomohiko Hasegawa has been involved in management for many years as a director of other companies and possesses abundant experience and broad knowledge of the IT field. Therefore, the Company expects that he can monitor the overall management and provide useful advice, and requests that he be re-elected as an outside Director who is an Audit and Supervisory Committee Member.</p>			
5	* Takayoshi Mori June 29, 1972	<p>Apr. 1996      Joined Tokyo Sowa Bank, Ltd. (currently, The Tokyo Star Bank, Limited)</p> <p>Apr. 2004      Registered as a certified public accountant</p> <p>July 2004      Joined Daiwa Securities SMBC Principal Investments Co., Ltd.</p> <p>Apr. 2009      Established Mori Takayoshi Certified Public Accountant Office and serves as its Representative (current position)</p> <p>Sept. 2009      Partner of Arknet Tax Accountant Corporation</p> <p>Mar. 2014      Representative Director of Arknet Business Consultants Ltd. (current position)</p> <p>Significant concurrent positions outside the Company Representative of Mori Takayoshi Certified Public Accountant Office Representative Director of Arknet Business Consultants Ltd.</p>	-
<p>Reasons for nomination as candidate for outside Director and summary of expected roles</p> <p>Takayoshi Mori possesses abundant experience acquired at other companies and broad knowledge of accounting audit operations acquired as a certified public accountant. Therefore, the Company expects that he can be instrumental in strengthening the Company's audit system, and requests that he be elected as an outside Director who is an Audit and Supervisory Committee Member.</p>			

- Notes:
1. A new candidate for Director who is an Audit and Supervisory Committee Member is indicated by an asterisk (\*).
  2. There is no special interest between any of the candidates and the Company.
  3. Aki Shimizu, Kayo Sato, Tomohiko Hasegawa, and Takayoshi Mori are candidates for outside Director.
  4. Aki Shimizu, Kayo Sato, and Tomohiko Hasegawa are current outside Directors who are Audit and Supervisory Committee Members, and their terms of office will be four years for Aki Shimizu and Kayo Sato and two years for Tomohiko Hasegawa.
  5. With Yoichi Takeda, Aki Shimizu, Kayo Sato, and Tomohiko Hasegawa, the Company has concluded an agreement that limits liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of the same Act. The limit on liability for damages based on the agreement is the minimum amount stipulated by laws and regulations. If their election is

approved and adopted, the Company will maintain the agreements with them. If Takayoshi Mori is elected, the Company will conclude a similar agreement with him.

6. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance policy will cover losses incurred in cases when an insured bears the responsibility of performing the duties as an officer, or from claims related to the pursuit of that responsibility. The Company pays the entire amount of the insurance premiums. If their election is approved and adopted, each of them will be insured under this policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
7. The Company has notified the Tokyo Stock Exchange that Aki Shimizu, Kayo Sato, and Tomohiko Hasegawa are independent Directors, and if they are re-elected, the notification that they are independent Directors will be resubmitted. If Takayoshi Mori is elected, notification that he is an independent Director will be submitted.

## Reference - Skills Matrix of the Board of Directors after the General Meeting of Shareholders

In order to ensure an effective corporate governance system for sustainable growth and enhancement of corporate value over the medium and long term, the Company ensures that the Board of Directors consists of directors with abundant management experience, high level of discernment, and a wide range of high-level expertise and capabilities, while taking into consideration diversity aspects such as gender and internationality.

In addition, in order to strengthen the supervisory function of the Board of Directors, the Company has decided to appoint 1/3 or more of the Directors as independent officers who meet the requirements of independent officers as established by the Company.

The following will be the Skills Matrix of the Board of Directors if Proposals No. 2 and No. 3 are approved as proposed.

Director	Position	Attributes	Corporate management	Corporate governance	Industry knowledge	International experience	Finance and accounting	Legal and intellectual property
Kazufumi Wakao	Representative Director and President		●	●	●	●		
Yoshiichi Ogasawara	Executive Director		●		●	●		
Yoshifumi Sekimoto	Director		●		●	●	●	
Koki Makita	Director		●		●	●		
Masaya Hirose	Director		●	●	●			
Toshiro Yamamoto	Director		●	●			●	●
Yoichi Takeda	Full-time Audit and Supervisory Committee Member Director		●	●		●	●	
Aki Shimizu	Audit and Supervisory Committee Member Director	Outside Independent		●				●
Kayo Sato	Audit and Supervisory Committee Member Director	Outside Independent		●				●
Tomohiko Hasegawa	Audit and Supervisory Committee Member Director	Outside Independent	●	●	●			
Takayoshi Mori	Audit and Supervisory Committee Member Director (new candidate)	Outside Independent	●	●			●	